

COMPLAINTS POLICY U.S.

DISMISSAL POLICY

Students may be dismissed by the Academy for failing to meet the terms of warning and/or for violating the procedures set forth in this catalog and L3HARRIS Flight Academy's Operations Manual. This includes, but not limited to, not being available for scheduled training, unsatisfactory progress due to failure in applying themselves, not completing study assignments, tardiness or absence,

improper or irresponsible attitude, any drug or alcohol related activities, not being capable of maintaining an FAA Medical certificate, or poor English language skills.

The Academy reserves the right to terminate a student at any time if the student's conduct is considered undesirable. Undesirable conduct is defined as any conduct which compromises or poses a risk of threat or danger to the safety, health, or property of the Academy, other students, staff, or the student himself/herself. Or conduct which is disruptive of the educational process or any other just cause. The last date of actual attendance shall be considered the termination date and used for the purpose of computing earned tuition.

APPEALS PROCESS

A student may appeal any decision regarding dismissal. The appeal must be made in writing within 14 calendar days of student notification and must be submitted to the Student Progress Monitoring Council. The student will be notified of a decision of the appeal within seven calendar days of receipt of the appeal request.

Students who are dismissed and do not appeal, or are not successful in their appeal, will not be eligible for program reentry consideration for a period of 12 consecutive months.

REINSTATEMENT AND PROBATION

The Student Progress Monitoring Council will only accept appeals that are significant indications of the student's ability to succeed in the program moving forward. The student must demonstrate that the reason or condition which prevented successful progress in the past no longer exists, and that the student has developed a self-imposed plan of action to be successful in the program.

Students that are reinstated into the program will be placed on probationary status for the remainder of their attendance at the school. Students will meet with the Registrar and Student Affairs and will be notified in writing of the terms and conditions of the probation in the reinstatement letter. The student will then meet with the primary Flight Instructor and Flight Group Manager to determine the best course of action to accelerate the students' training and obtain the objectives of the course and program.

Students who are dismissed or withdraw while on probationary status will not be eligible for program reentry consideration for a period of 12 consecutive months.

All decisions of the Council concerning an appeal will be final.